

Job description

Campus Hiring

11 October 2023

Who we are:

EY is a global leader in assurance, tax, transaction, and advisory services. The insights and quality services we deliver help build trust and confidence in the capital markets and in economies the world over. We develop outstanding leaders who team to deliver on our promises to all of our stakeholders. In so doing, we play a critical role in building a better working world for our people, for our clients and for our communities.

About EY Global Delivery Services (GDS):

Global Delivery Services (GDS) consists of various service delivery centers from which our Client Service and Enablement Services teams operate to deliver strategic support to our EY member firms. GDS spans all geographies, practices, services lines, sectors and competencies within EY to deliver deeply integrated services that result in efficient and world-class solutions.

Today, the GDS team is 65000 strong across twelve countries and plays an important role in EY's growth strategy by providing efficient and effective support to our service lines and enablement functions. GDS is a vibrant organization that is constantly growing and expanding its base, services and competencies.

With our clear vision for the future and commitment to developing outstanding leaders, EY is the place to grow your career. You will feel at home from the start, and will receive the training, support and guidance you need to do great work with exciting clients.

Along the way, you will meet people and gain important knowledge and insights that will stay with you throughout your career. In fact, whenever you join us — and however long you choose to stay — you will have valuable experiences that will last

TAX

Job descriptions

People Advisory Services — Tax Analyst

About People Advisory Services (PAS)	People Advisory Services (PAS) is a sub service line within EY that deals with providing tax services for US individuals. These services focus on both expatriates (US citizens on assignments overseas) and inpatriates (foreign citizens on assignment to the US).
Qualification:	B.com/ BBA Finance/ M.com/ MBA Finance
Work location:	Bangalore, Chennai, Hyderabad, Noida, Kochi, Trivandrum, Kolkata
Skills:	<ul style="list-style-type: none"> ▶ Good communication skills – written and verbal, ▶ Attention to detail, ▶ Ability to multi-task, ▶ Good team player, ▶ Proficient in Microsoft tools – Word/PowerPoint/Excel, ▶ Problem identification and solving skills, ▶ Knowledge of good accounting skills will be an added advantage
Responsibilities:	<p>The individual is expected to:</p> <ul style="list-style-type: none"> ▶ Learn and get trained on US tax rules ▶ Analyse client data to determine the type of return to be prepared ▶ Review tax forms and determine the tax treatment ▶ Prepare the return using a tax software from EY ▶ Self-review before delivering the return to the next level for review ▶ Prepare various types of tax calculations in addition to tax returns ▶ Handle a population of assignees ▶ Email communications <p>Adequate training will be provided to acquaint the analyst with the necessary skills to start working on US tax returns. Analysts will continue to learn on-the-job, thereby sharpening their tax knowledge.</p>

Global Compliance & Reporting — Tax Analyst

Qualification:	B.com/ BBA Finance/ M.com/ MBA Finance
Work location:	Bangalore, Chennai, Hyderabad, Noida, Kochi, Trivandrum, Kolkata
Skills:	<ul style="list-style-type: none"> ▶ Good communication skills – written and verbal, ▶ Attention to detail, ▶ Ability to multi-task, ▶ Good team player, ▶ Proficient in Microsoft tools – Word/PowerPoint/Excel, ▶ Problem identification and solving skills, ▶ Knowledge of good accounting skills
Responsibilities:	<p>A tax compliance analyst will:</p> <ul style="list-style-type: none"> ▶ Learn and get trained on US tax rules as prescribed by the Internal Revenue Service (IRS) ▶ Validate client data and interact with US based teams to collect missing information ▶ Analyse client data and prepare work papers ▶ Determine the tax treatments applicable ▶ Prepare the return using a tax software from EY ▶ Self-review before delivering the return to the next level for review ▶ Prepare various types of tax calculations in addition to tax returns <p>Adequate training will be provided to acquaint the analyst with the necessary skills to start working on US tax returns. Analysts will continue to learn on-the-job, thereby sharpening their tax knowledge.</p>

Business Tax Services — Tax Analyst

<p>About Business Tax Services (BTS)</p>	<p>An exciting opportunity to work in EY’s Business Tax Advisory group with a diverse team of highly successful tax specialists in EY’s Inventory and Section 263A practice. You will support companies in analyzing costs associated with the inventory lifecycle in a wide range of industries and sectors. As an Inventory and Section 263A team member, you will also be part of an exciting, rapidly growing, globally-focused team of India-based tax professionals who support a suite of similar tax services across a variety of English-speaking countries.</p>
<p>Qualification:</p>	<p>B.com/ BBA Finance/ M.com/ MBA Finance</p>
<p>Work location:</p>	<p>Bangalore, Chennai, Hyderabad, Noida, Kochi, Trivandrum, Kolkata</p>
<p>Skills:</p>	<p>We are looking for a candidate with excellent project management skills that is organized and detail oriented. This is an ideal opportunity for someone interested in the intersection of managerial/internal accounting and tax. If you are a critical thinker with a strong willingness to learn, this position is for you.</p> <p>Key responsibilities:</p> <ul style="list-style-type: none"> ▶ Reconciling amounts in documentation provided by clients and identifying inconsistencies ▶ Reviewing financial accounting policies provided by clients to identify treatment of certain costs for financial reporting purposes ▶
<p>Responsibilities:</p>	<p>EY’s Inventory and Section 263A service offering provides a unique approach in analyzing the complex tax issues associated with the U.S. federal income tax treatment of inventory and related costs. The U.S. federal income tax rules generally provide significant optionality for inventory identification, valuation, and treatment of related costs. Our team has a comprehensive knowledge of the nuanced tax rules combined with a deep understanding of our clients’ operations to help clients make the most informed decisions for the tax treatment of inventories and other self-constructed assets. The Inventory and Section 263A practice requires an understanding of the intersection of financial accounting and tax rules. Our work begins with understanding the treatment of inventory and other self-constructed assets for financial reporting purposes, and then layering on analysis and application of U.S. federal income tax rules. This practice provides an exciting opportunity for individuals with experience and interest in both managerial/internal accounting and tax.</p>

Transfer Pricing— Tax Analyst

About Transfer Pricing (TP)	<p>An exciting opportunity with our Transfer Pricing team. Your main objective is to help Project Managers prepare Client’s Transfer Pricing documentation and other Transfer Pricing related work streams including performing benchmarking studies, industry and company analyses and report writing using various public and private information sources. You are expected to demonstrate a basic understanding of economics and accounting principles and effectively apply these on actual client work.</p>
Qualification:	B.com/ M.com/ MBA Finance/BA Economics
Work location:	Bangalore, Chennai, Hyderabad, Noida, Kochi, Trivandrum, Kolkata
Skills:	<p>Experienced in demonstrating strong knowledge of accounting and economics concepts Proficient in strong communication, both written and verbal and ability to present research findings Proficient to demonstrate the ability to perform financial research and analysis with some financial modelling experience Able to demonstrate the ability to deliver quality analysis with tight deadlines and take full ownership of your work while learning diligently on the job.</p> <ul style="list-style-type: none"> ▶ Comfortable using MS Office tools specifically WORD and EXCEL.
Responsibilities:	<ul style="list-style-type: none"> • Develop understanding of basic Transfer Pricing concepts by keeping up-to date on tax / transfer pricing regulations and applying the concepts in everyday work. • Conduct and perform global benchmarking studies using various third-party sources such as CompStat and BVD region specific databases. • Perform industry and company analyses using various public and private information sources such as Factiva, D&B Hoovers, and Thomson Reuters. • Drafting basic Transfer Pricing reports based on OECD or US TP regulations. • Demonstrate a basic understanding of economics and accounting principles and effectively apply these on transfer pricing projects, for example application of standard statistical techniques, financial ratios and data classification. • Working with accounting and financial data, analyse, and perform financial margin computation and adjustments as applicable. • Working with the assigned team on Client engagements and report to the Senior/ Project Manager on updates on the engagement.

Indirect TAX— Tax Analyst

<p>About Indirect TAX(IDT)</p>	<p>As a Tax Analyst / in GDS Indirect Tax Center, you will be focused on preparation of projects/services in the domain of Indirect Tax/VAT.</p> <p>Indirect Tax has 9 sub-functions which manages Global accounts. Indirect Tax is spread across 8 GDS Locations. Our footprint extends to over 30+ countries in the world and looking at expanding it to over 50+ countries soon. We help country practices streamline and manage large engagements for several clients. Our team is Dynamic, culturally diverse and inclusive global workforce. Organized across geographic areas and business lines We drive high performance work culture.</p>
<p>Qualification:</p>	<p>M.com/ MBA Finance(only)</p>
<p>Work location:</p>	<p>Bangalore, Chennai, Hyderabad, Noida, Kochi, Trivandrum, Kolkata</p>
<p>Skills:</p>	<ul style="list-style-type: none"> ▶ Dynamic, innovative & problem resolution focus with good communication skills. ▶ Strong written and verbal communication skills in English. ▶ Showing great interest in working with multi-country clients. ▶ Capable of working Independently. ▶ Team player - driving the team towards progression. ▶ High level knowledge and experience of a local country Indirect Tax Compliance. ▶ Understanding of Global Indirect Tax Compliance and the associated processes.
<p>Responsibilities:</p>	<ul style="list-style-type: none"> • Prepare indirect tax returns and file (where applicable) these returns via the country specific filing tool - applicable to GDS only. • Demonstrate an understating basic tax concepts and proactively increases tax knowledge through client assignments and current tax developments. • Multi - Task on various projects within the tax segment and be cross trained. • Proposing improvement possibilities to raise effectiveness and efficiency of the work processes. • Develop and deliver quality and timely services and work products efficiently. • Comply with Ernst & Young compliance procedure.

ITQS— Tax Analyst

<p>About ITQS</p>	<p>When you join EY ITQS Tax team, you will be at the heart of EYs critical mission to build a better working world by applying knowledge skills and experience in assisting clients in meeting their business Purpose</p>
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Qualification:	B.com/ BBA Finance/ M.com/ MBA Finance
Work location:	Bangalore, Chennai, Hyderabad, Noida, Kochi, Trivandrum, Kolkata
Skills:	<ul style="list-style-type: none"> ▶ Validate client data & interact with U.S. teams. ▶ Analyse the client data and prepare work papers. ▶ Prepare informational forms 5471, 8858, 8865 and other disclosure statements as prescribed by the Internal Revenue Service (IRS). ▶ Delivering high quality product within stipulated time. ▶ Multi-Tasking on various projects. ▶ Comply with the Firm's Compliance Procedure. ▶ Work with the Tax Seniors in meeting project deliverable timelines ▶ Awareness of other taxes in the US ▶ Ability to read, interpret and apply the tax legislation
Responsibilities:	<ul style="list-style-type: none"> ▶ Demonstrating the ability to find information from EY and client resource efficiently ▶ Demonstrating effective written and oral communication skills ▶ Basic knowledge in the preparation of international forms – Form 5471, Form 8858 and Form 8865 ▶ Familiar with OneSource and/ or Corp Tax software ▶ Documenting all tasks and timelines, resource, requirements to clarify scope and scale of projects ▶ Assist seniors in managing client and projects ▶ Adhere to practice protocol and other internal processes consistently.

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